# Participants in the Americans for the Arts Cultural Equity Process

Americans for the Arts engaged more than 150 commentators including staff, members, advisory council members, stakeholders in the arts field, and partners throughout the nonprofit sector to contribute to the statement as it developed. While their participation was crucial to this process, their contribution does not necessarily constitute an endorsement of the final Statement on Cultural Equity.

# **BOARD OF DIRECTORS TASKFORCE ON CULTURAL EQUITY**

Margie Johnson Reese, Wichita Falls Alliance for Arts and Culture (Chair)
Ramona Baker, Master of Arts in Arts Administration Program, Goucher College
John Haworth, National Museum of the American Indian-NY
Liz Lerman, Choreographer
Abel Lopez, GALA Hispanic Theatre
Felix Padron, City of San Antonio Department for Culture & Creative Development
Edgar L. Smith, Jr., World Pac Paper
Steven D. Spiess, Mid Atlantic Arts Foundation
Michael S. Verruto, HPI Capital LLC

# **STAFF CULTURE COMMITTEE**

Chelsy Briggs, Americans for the Arts
Theresa Coleman, Americans for the Arts
Graham Dunstan, Americans for the Arts
Abe Flores, Americans for the Arts
Joshua Jenkins, Americans for the Arts
Clayton Lord, Americans for the Arts
Jordan Shue, Americans for the Arts
Marc Ian Tobias, Americans for the Arts
Mara Walker, Americans for the Arts

### **STAFF FACILITATORS**

Clayton Lord, Americans for the Arts Barbara Schaffer Bacon, Americans for the Arts Mara Walker, Americans for the Arts

### **EQUITY CONSULTANT**

Carmen Morgan, ArtEquity

# STAKEHOLDERS CONSULTED

Kerry Adams-Hapner, City of San Jose Office of Cultural Affairs Aileen Alon, Opa-locka Community Development Corporation Hilary Amnah, Utah Division of Arts & Museums Chris Appleton, WonderRoot Sarah Arison, Arison Arts Foundation Michael Bigley, The Morris and Gwendolyn Cafritz Foundation Chuck Block, Bedrock Group LLC Christen Boone, Fund for the Arts

Michelle Boone, City of Chicago, Department of Cultural Affairs and Special Events

Eric Booth, arts educator

Dan Bowers, ArtsBuild

Danielle Brazell, City of Los Angeles Cultural Affairs Department

Janet Brown, Grantmakers in the Arts

Gail Browne, Phoenix Office of Arts and Culture

Laura Bruney, Arts & Business Council of Miami

Karen Bubb, Boise City Department of Arts & History

Gregory Burbidge, Atlanta Regional Commission

Lester Burg, MTA Arts & Design

Rebecca Burrell, Regional Arts & Culture Council

Julie Burros, City of Boston

Ken Busby, Route 66 Alliance

Kristy Callaway, Arts Schools Network

Michael Chavez, Denver Arts & Venues

Randy Cohen, Americans for the Arts

Jennifer Cole, Metro Nashville Arts Commission

Sue Coliton, Luma Consulting, LLC

Sarah Conley Odenkirk, The Law Office of Sarah Conley Odenkirk

Karin Copeland, Arts & Business Council of Greater Philadelphia

Kari Couture, Milwaukee Public Schools

Rebecca Cruse, South Dakota Arts Council

Eloise Damrosch, Regional Arts and Culture Council

John D'Angelo, Division of Arts & Cultural Services

Matt D'Arrigo, A Reason to Survive (ARTS)

Tom DeCaigny, San Francisco Arts Commission

Eric Delli Bovi, Urban Gateways

Jay Dick, Americans for the Arts

Nicholas Dragga, Ballet Lubbock

Graham Dunstan, Americans for the Arts

Theo Edmonds, IDEASxLab

Randy Engstrom, City of Seattle Office of Arts & Culture

Brad Erickson, Californians for the Arts

David Fisher, Office of Cultural Affairs

Abe Flores, Americans for the Arts

Marc Folk, Arts Commission of Greater Toledo

Mary Eileen Fouratt, Monmouth County Arts Council

Robin Franklin Nigh, City of Tampa, Arts Programs Division

Karen Gahl-Mills, Cuyahoga Arts & Culture

Jessica Gaines, New York International Children's Film Festival

Kate Gibney, Americans for the Arts

Jim Glenn, Utah Division of Arts & Museums

Jonathon Glus, Houston Arts Alliance

Susan Goode, Arts Patron

Eddie Granderson, Atlanta Office of Cultural Affairs

Floyd Green, Aetna, Inc.

Nora Halpern, Americans for the Arts

Victoria Hamilton, Jacobs Center for Neighborhood Innovation

Robb Hankins, ArtsinStark

Erin Harkey, Los Angeles County of Arts Commission

Kim Hedges, Americans for the Arts

Brea Heidelberg, Rider University

Tatiana Hernandez, Hemera Foundation

Lauren Hess, Cincinnati Children's Choir

Jim Hirschfield, University of North Carolina at Chapel Hill

Mari Horita, ArtsFund

Glen Howard, DataArts

Maria Rosario Jackson, Kresge Foundation

Elisheba Johnson, Seattle Office of Arts & Culture

Deborah Jordy, Colorado Business Committee for the Arts

Anne Katz, Executive Director, Arts Wisconsin

Tom Katzenmeyer, Greater Columbus Arts Council

Gulgun Kayim, Office of the City Coordinator

Bill Kerr, Eaglepoint Advisors, LLC

Michael Killoren, National Endowment for the Arts

Alecia Kintner, ArtsWave

Sofia Klatzker, Californians for the Arts

Katherine Kough, Center for Humanities in Medicine, Mayo Clinic

Dana La Fonta, Louisiana Division of the Arts

Dave Lawrence, Arts Council of Indianapolis

Jimmy LeFlore, City of San Antonio, Department for Culture & Creative Development

Bill Lehr, Jr., Capital Blue Cross

Jeremy Liu, PolicyLink

Maria Lopez de Leon, NALAC

Ruby Lopez Harper, Americans for the Arts

Bob Lynch, Americans for the Arts

Maud Lyon, Greater Philadelphia Cultural Alliance

Meri Mass, Polk Arts Alliance

Donnie Matsuda, Rising Arts Leaders

Tim McClimon, American Express Foundation

Dorothy McSweeny, DC Commission on the Arts and Humanities

Kendra Mitchell, Americans for the Arts

Perry Mixter, Arts & Science Council of Charlotte & Mecklenburg

Julie Muraco, Praeditis Group LLC

Jennifer Oliver, A Step Beyond

Cindy Ornstein, Mesa Arts and Culture Department

Myran Parker-Brass, Boston Public Schools

Emily Peck, Americans for the Arts

Susan Pontious, San Francisco Arts Commission

Jeff Poulin, Americans for the Arts

Jon Pounds, Chicago Public Art Group

Carolyn Powers, Arts Patron

Ron Ragin, artist and former funder

Narric Rome, Americans for the Arts

John Rubsamen, Americans for the Arts

Camille Russell Love, Office of Cultural Affairs

Donna Russell, Alabama Alliance for Arts Education

Alex Sarian, Lincoln Center Education

Barbara Schaffer- Bacon, Americans for the Arts

John Schratweiser, Maryland Citizens for the Arts

Rob Schultz, City of Mesa (AZ) Department of Arts and Culture

Deborah Senner, Allied Arts

Jordan Shue, Americans for the Arts

Regina Smith, Kresge Foundation

Sheila Smith, Minnesota Citizens for the Arts

Tommy Sowers, Duke University

Dana Springs, Commission for Arts and Culture

Brent Stanley, Americans for the Arts

Janet Starke, Richmond Center stage

Katie Steger, Andrew W. Mellon Foundation

Nancy Stephens, Actor and Activist

Ty Stiklorius, Friends at Work

Mitch Swain, Greater Pittsburgh Arts Council

Deidre Thomas, Houston Arts Alliance

Marc Ian Tobias, Americans for the Arts

Todd Trebour, UMass Amherst Arts Extension Service

Sarah Triplett, CreativeMany Michigan

Lindsay Tucker So, City of Philadelphia Office of Arts, Culture, and the Creative Economy

Nina Ozlu Tunceli, Americans for the Arts

Jody Ulich, City of Sacramento Cultural Services

Deborah Vaughn, Oregon Arts Commission

Andy Vick, Cultural Office of the Pikes Peak Region

Caroline Vincent, Metro Nashville Arts Commission

Katherine Wagner, North Texas Business Council for the Arts

Patricia Walsh, Americans for the Arts

Daryl Ward, Harrison School for the Arts

Charmaine Warmenhoven, Warmenhoven Foundation

Margaret Weisbrod Morris, Lawrence Arts Center

Ruri Yampolsky, City of Seattle Office of Arts & Culture

Laura Zucker, Los Angeles County Arts Commission