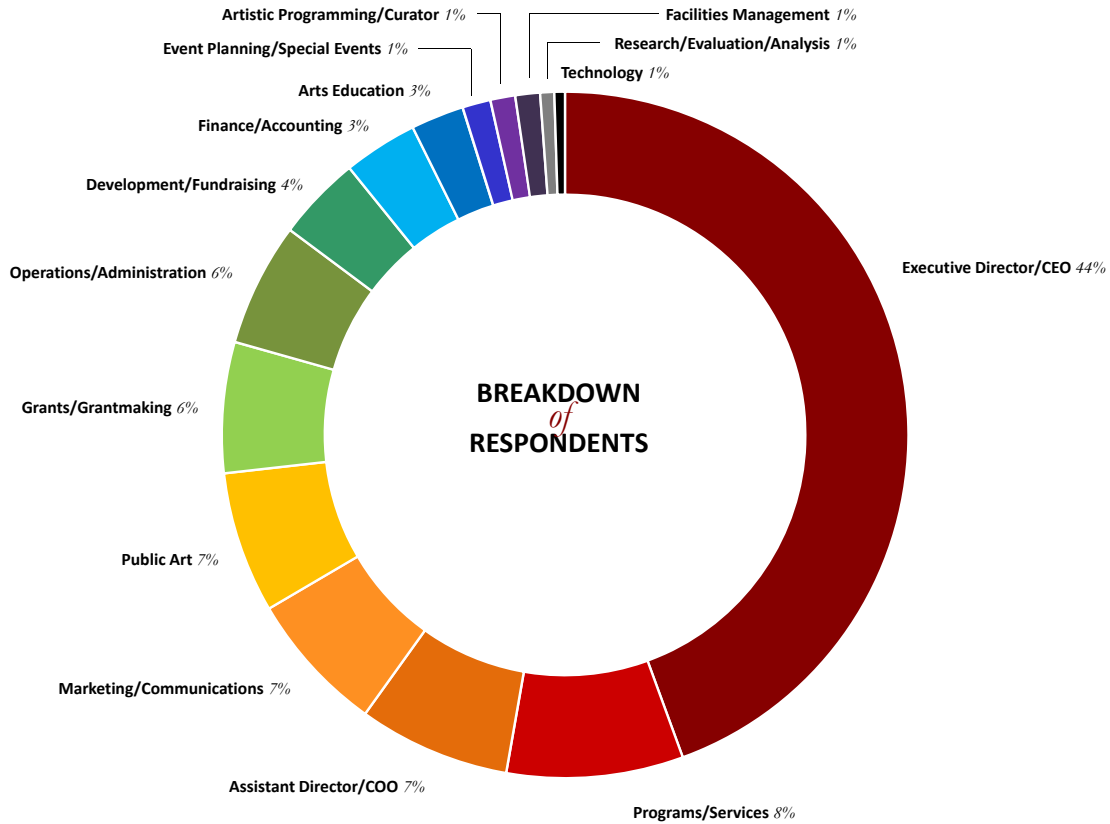


LOCAL ARTS AGENCY

salary

SURVEY



601

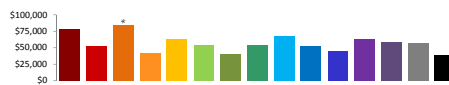
full-time employees who responded



\$66,027

average salary

* COO average salaries are larger than CEO average salaries because the COO position is only likely to be filled at larger organizations with more resources, whereas all organizations have CEOs.



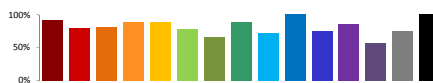
52.5 years

approximate average age



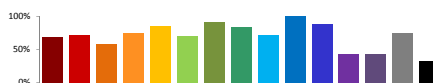
86%

white



72%

female



47/44%

highest degree obtained college/graduate



LOCAL ARTS AGENCY

salary

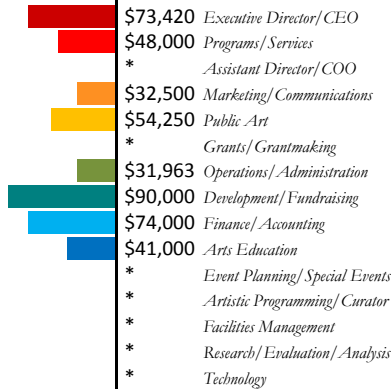
SURVEY



MOUNTAIN

\$55,642

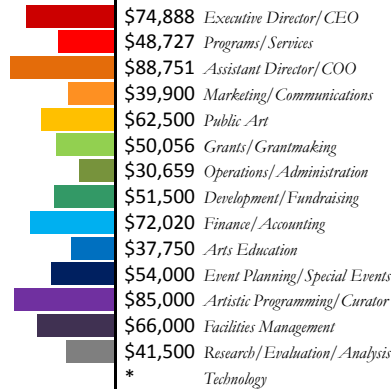
average salary



NORTH CENTRAL

\$57,375

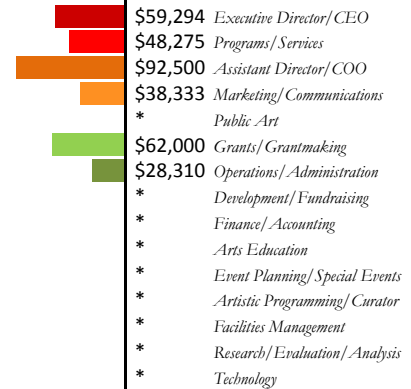
average salary



NEW ENGLAND

\$54,785

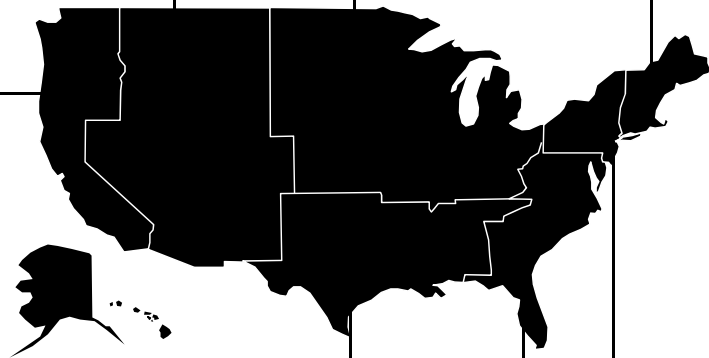
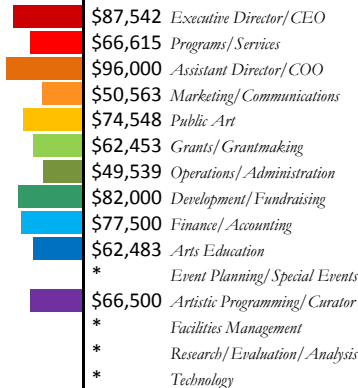
average salary



PACIFIC

\$70,522

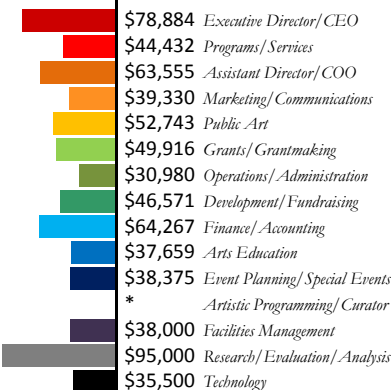
average salary



SOUTH CENTRAL

\$51,087

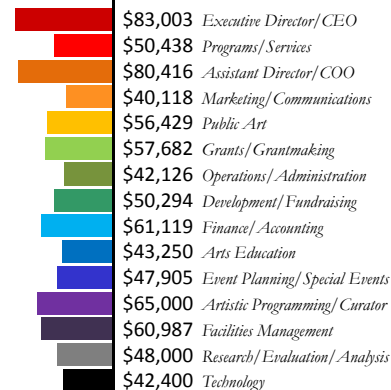
average salary



SOUTH ATLANTIC

\$55,278

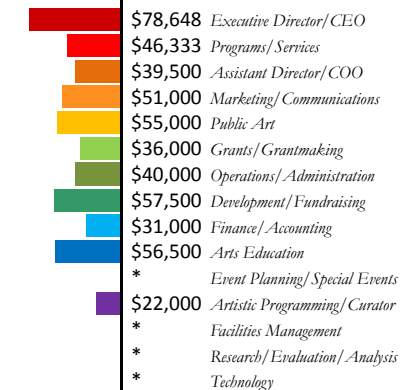
average salary



MIDDLE ATLANTIC

\$46,680

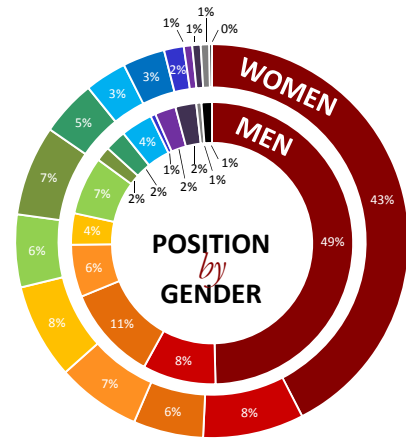
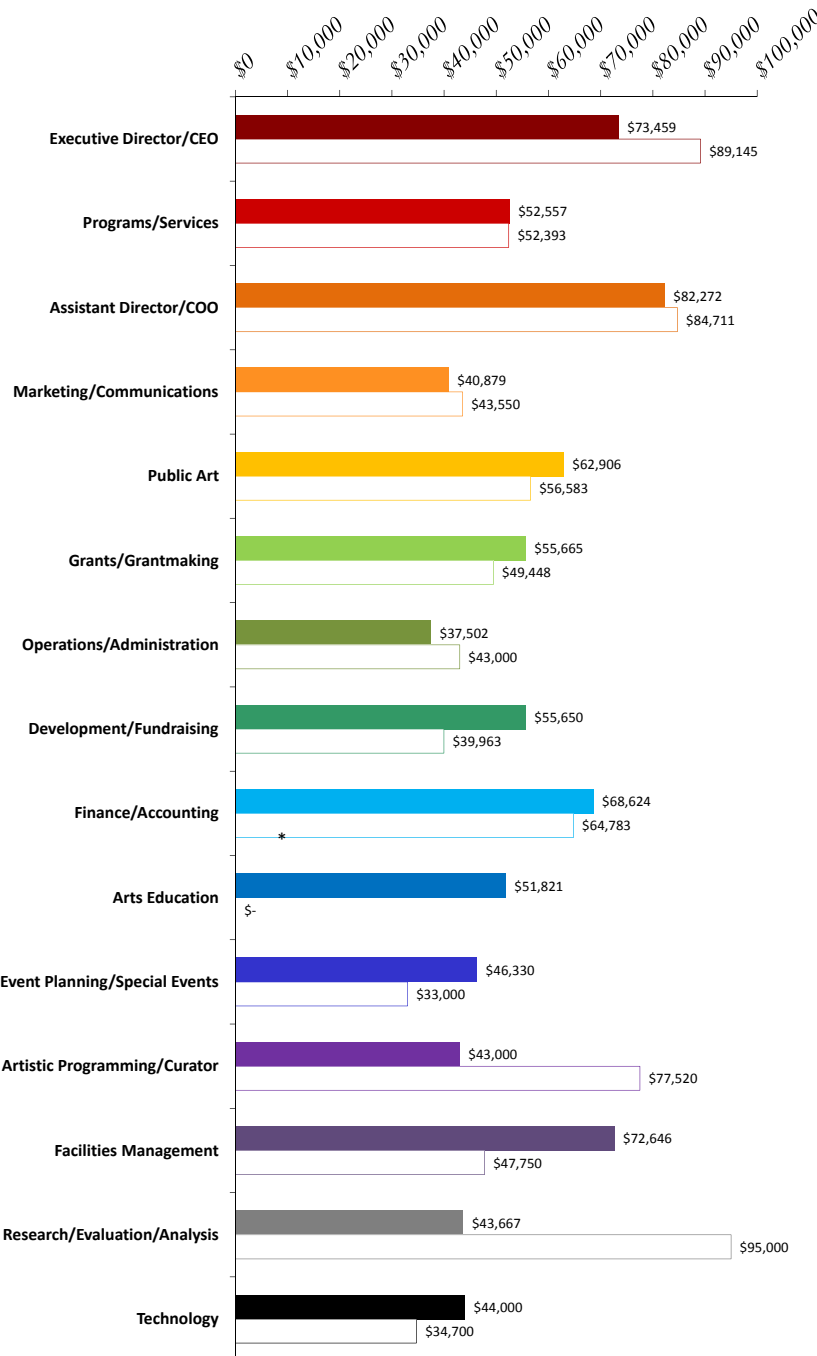
average salary



LOCAL ARTS AGENCY *salary* SURVEY



■ WOMEN *vs.* □ MEN



\$6,542

*average discrepancy
(in favor of men)*

\$51,333

*largest discrepancy
(Research/Evaluation/Analysis)*

\$164

*smallest discrepancy
(Programs/Services)*

6

positions where men make more

8

positions where women make more

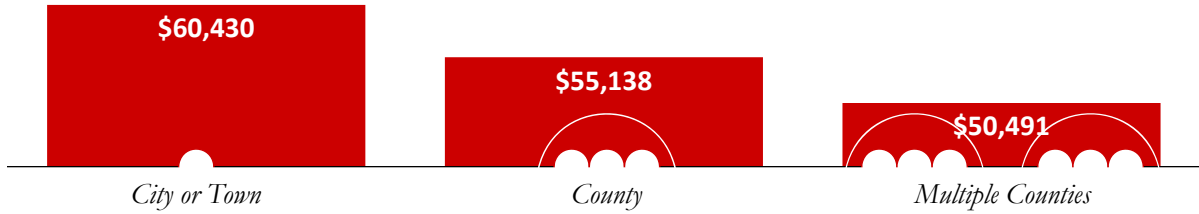
LOCAL ARTS AGENCY *salary* SURVEY



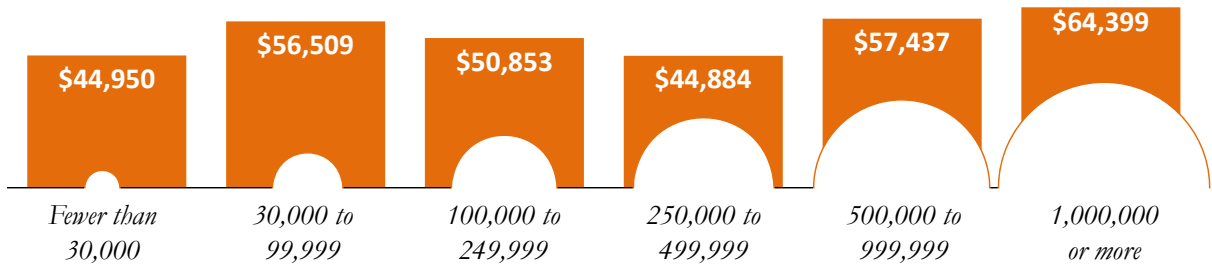
HOW *salaries* VARY

aggregate across all positions

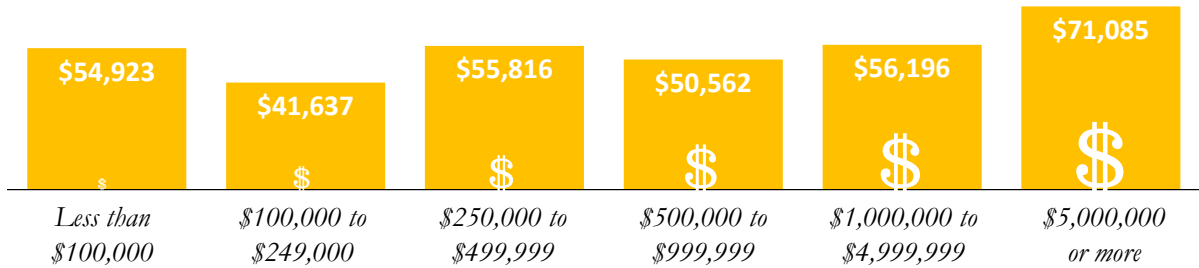
BY TYPE OF SERVICE REGION



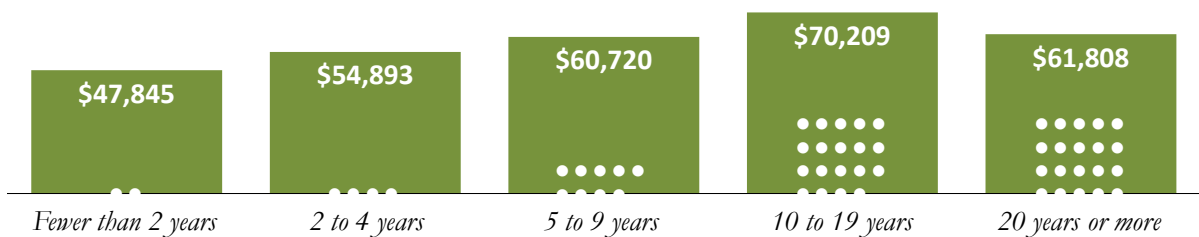
BY NUMBER OF PEOPLE IN REGION



BY BUDGET SIZE



BY TENURE AT ORGANIZATION



BY NUMBER OF EMPLOYEES

