LOCAL ARTS AGENCY
salary
SURVEY

Executive Director/CEO - 44%
Operations/Administration - 6%
Development/Fundraising - 4%
Finance/Accounting - 3%

Public Art - 7%
Grants/Grantmaking - 6%
Marketing/Communications - 7%
Assistant Director/COO - 7%

601 full-time employees who responded
$66,027 average salary
52.5 years approximate average age
86% white
72% female
47/44% highest degree obtained college/graduate

*COO average salaries are larger than CEO average salaries because CEO positions are only likely to be filled in larger organizations with more resources, whereas all organizations have CEOs.

0% 10% 20% 30% 40% 50% 60% 70% 80% 90%
$0 $25,000 $50,000 $75,000 $100,000 $125,000 $150,000

### Programs/Services

0% 10% 20% 30% 40% 50% 60% 70% 80% 90%
0 100 200 300 400 500 600 700 800 900