LOCAL ARTS AGENCY salary SURVEY

WOMEN vs. MEN

- Executive Director/CEO: $89,145 vs. $73,459
- Programs/Services: $52,393 vs. $52,557
- Assistant Director/COO: $84,711 vs. $82,272
- Marketing/Communications: $43,550 vs. $40,879
- Public Art: $56,583 vs. $62,006
- Grants/Grantmaking: $49,448 vs. $55,665
- Operations/Administration: $43,000 vs. $37,502
- Development/Fundraising: $55,650 vs. $39,963
- Finance/Accounting: $64,783 vs. $68,624
- Arts Education: $51,821 vs. $0
- Event Planning/Special Events: $46,330 vs. $33,000
- Artistic Programming/ Curator: $77,520 vs. $43,000
- Facilities Management: $72,646 vs. $47,750
- Research/Evaluation/Analysis: $95,000 vs. $43,667
- Technology: $34,700 vs. $44,000

Average discrepancy (in favor of men): $6,542
Largest discrepancy (Research/Evaluation/Analysis): $51,333
Smallest discrepancy (Programs/Services): $164

6 positions where men make more
8 positions where women make more